

Intelligent Career Guidance System

Dr M Seshu Bhavani¹, K . Kavya², K. Anusha³, G. Meghamala⁴, S. Shruthi⁵

¹Associate Professor, Department of CSE (AI&ML), Bhoj Reddy Engineering College for Women, India ^{2,3,4,5}B.Tech Students, Department of CSE (AI&ML), Bhoj Reddy Engineering College for Women, India

Abstract

The Intelligent Career Guidance System is a webbased application designed to assist students in making informed career decisions by leveraging machine learning (ML) techniques. Traditional career counseling methods often lack personalization and fail to account for individual skills, interests, and market trends, leading to confusion and suboptimal choices. This project addresses these limitations by providing datadriven, personalized career recommendations based on students' academic performance, skills, and aptitudes.

The system features a user-friendly graphical interface (GUI) where students input their details, which are then processed using ML models to predict the two most suitable career options. Key advantages include reduced decision-making confusion, time efficiency, and accessibility for a wider audience. The system also includes administrative functionalities for managing job trends and user data, ensuring scalability and security.

Built with a three-tier architecture (frontend: HTML, CSS, JavaScript; backend: PHP; database: MongoDB), the project follows Agile methodology for iterative development. While the system enhances career guidance through automation and accuracy, challenges such as data bias and the need for continuous model updates are acknowledged.

Introduction

Intelligent Career guidance is a crucial process that

helps students explore various career options, job opportunities, and the necessary skills to make informed decisions about their future. In today's highly competitive world, students must plan and assess their career paths early to achieve their goals. Recruiters evaluate candidates based on their skills, talents, and interests to place them in suitable job roles, but career counselors may not always fully understand a student's inclinations, and not all students have access to professional guidance. To address this issue, the "Intelligent Career Planning & Guidance Assistant" is a web-based application that leverages machine learning to analyze students' academic performance, interests, and aptitudes. This system aims to simplify career selection by providing personalized recommendations, ensuring students are guided toward the most suitable career paths based on their skills and potential.

Existing System

The existing Intelligent career guidance system relies on traditional counseling methods, which often lack personalization and fail to consider an individual's unique skills and market trends. Many students struggle with unclear career goals, while external influences like peer pressure and limited awareness of job opportunities further complicate decision-making. To address these challenges, AIpowered career guidance systems are emerging, providing personalized, data-driven recommendations to help students make informed career choices



Proposed System

Most of the engineering students do not get the proper guidance or are not very clear about what they would like to pursue in their life in terms of their careers. Our

proposed system takes inputs from GUI, which will process it and gives two job fields. We will be using various ML models for classification and prediction. We want the student not to get confused between so many fields. This model makes it easy for the student by recommending two fields that are most suitable for them based on their input.

- Easily accessible and user-friendly web-based interface, which is hassle-free.
- Saves time and money, as there aren't any physical/financial obstacles in using the system.
- Improved quality of career guidance methods, and a

Software Architecture

notch above traditional/in-person counselling practices in efficiency and user- satisfaction.

 Near-accurate predictions/suggestions supported detailed analysis of the user's performance and skills.

Architecture

Project architecture represents number of components we are using as a part of our project and the flow of request processing i.e. what components in processing the request and in which order. An architecture description is a formal description and representation of a system organized in a way that supports reasoning about the structure of the system. Architecture is of two types. They are

- (1) Software Architecture
- (2) Technical Architecture



Fig 3.1 Software architecture

Technical Architecture





Fig 3.2 Technical Architecture

packages.

Implementation

Technologies

This system is developed using PYTHON programming language.

Python

Python is a high-level, interpreted programming language known for its simplicity, readability, and versatility. Created by Guido van Rossum and first released in 1991, Python is widely used for tasks ranging from web development and data analysis to artificial intelligence and automation.

Features of Python

1. Easy to Learn and Use: Python has a clean and straightforward syntax, making it accessible to beginners.

2. Interpreted: Code is executed line-byline, enabling quick testing and debugging.

3. Versatile: Supports multiple programming paradigms like object-oriented, procedural, and functional programming.

4. Extensive Libraries: Python has a vast standard library and a rich ecosystem of third- party

5. Cross-Platform: Runs on various operating systems, such as Windows, macOS, and Linux.

Common Uses:

• Web Development: Frameworks like Django and Flask.

• Data Science and Machine Learning: Libraries like NumPy, Pandas, TensorFlow, and Scikit-learn.

• Automation: Scripting and task automation.

• Game Development: Tools like Pygame.

• Scientific Computing: Libraries like SciPy.

In summary, Python is a powerful and flexible language suitable for beginners and experts alike, and it's widely adopted in industries worldwide.



K. Kavya et. al., /International Journal of Engineering & Science Research

Test Cases

5.4.1 User Registration with Valid Data

Test	Test Case	Test Data	Expected Result	Actua l Result	Pass/Fail
Case ID	Description				
	User Registratior	Valid email,	User account	User account	
1	with Valid Data	password, name,	created	created;	Pass
		interests, skills	successfully;	confirmation	
			confirmation	message shown	
			message displayed		

5.4.2 User Registration with Invalid Email

Test	Test Case	Test Data	Expected Result	Actual Result	Pass/Fail
Case ID	Description				
	User Registration	Invalid email	Error message	Error message	
2	with Invalid Email	format	displayed: "Invalid	displayed as	Pass
			Email Address"	expected	
Ē					

5.4.3 User Login with Correct Credentials

Test	Test Case	Test Data	Expe	cted Resu	lt	Actual Result	Pass/Fail	
Case ID	Description							
3	User Login w	thRegistered	emailUser	logged	in	User logged in an	Presirected to Dash	boar
	Correct	and c	correctsucce	ssfully;				
	Credentials	password	redire	cted	to			
			Dasht	ooard				

5.4.4 User Login with Incorrect Password

Test	Test Case	Test Data	Expecte d Result	Actual Result	Pass/Fail
Case ID	Description				



K. Kavya et. al., /International Journal of Engineering & Science Research

	User Login with	Registered emai	Error message	Error message	
4	Incorrect	with wrong	displayed:	displayed as	Pass
	Password	password	"Incorrect	expected	
			Password"		

5.4.5 Update Profile Information

Test	Test	Case	Test Data	Expecte d Result	Actual Result	Pass/Fail
Case ID	Descriptio	n				
	Update	Profile	New skills and	Updated profile	Profile updated	
	Information	n	interests added by	saved	and changes	
5			user	successfully;	reflected in user	Pass
				changes reflected	profile	

5.4.6 View Career Recommendations

Test Case ID	Test Case	Test Data	Expected Result	Actua l Result	Pass/Fail
	Description				
	View Career	User provides	System displays	System displayed	
6	Recommendations	complete profile	top 2 career	2	Pass
		data	recommendations	recommendations	
			with details	accurately	

5.4.7 Career Recommendation for Incomplete Profile

Test Case ID	Test Case Description	Test Data	Expected Result	Actua l Result	Pass/Fail
	Description				
	Career	User submits	System displays	Warning message	
7	Recommendation	without entering	warning: "Please	displayed	Pass
	for Incomplete	required fields	complete your	correctly	
	Profile		profile to receive		
			recommendations"		



ISSN 2277-2685 IJESR/April-June. 2025/ Vol-15/Issue-3s/786-798 K . Kavya *et. al., /* International Journal of Engineering & Science Research

Results

Screenshots



Fig 6.1 Home Page



Fig 6.2 Services





Fig 6.3 About us page



Fig 6.4 Contacts us page



K . Kavya et. al., /International Journal of Engineering & Science Research

Sign Up 🗙 🦀 localhost / 127.0.0.1 / my_db / u 🗴	+	• - • ×
↔ → C		• ☆ 🖈 T E
Career.ly		
	Sign Up	
	Please fill this form to create an account.	
	Username	
	Password	
	Confirm Password	
	Sight	
	Already have an account? Login here.	

Fig 6.5 Register page

😢 Login	x 🙏 localhost / 127.0.0.1 / my_db / 🗉 🗙 🚽		• -	
← → C © 127.0.0.	1/php%20CAREERLY/login.php		• *	*
	Career.ly			
		Login		
		Please fill in your credentials to login.		
		Username		
		Password		
		Login		
		Don't have an account? Sign up now.		
		Forgot Password? click here.		

Fig 6.6 Login Page



S Intelligent Career Guidance Syste 🗙 🎎 localhost / 127.	0.0.1 / my_db / us × +							• -	C	, c
← → C ③ 127.0.0.1:5000								\$	*	т
Career.ly			HOME	SERVICES 🗸	ABOUTUS	CONTACT US	LOGOUT			
	Get Sta	services Career Prediction arted to Discove	r Yo	urself!						
		RATE YOURSELF	!!							
	Database Fundamentals	Choose option			~					
b.	Computer Architecture	Choose option			~					
	Distributed Computing Systems	Choose option			~					

0 127.0.0.1:5000							ж т
Career.ly			HOME SERVICES	ABOUT US	CONTACT US	LOGOUT	
	Architecture	Intermediate		~			
	Distributed Computing Systems	Intermediate		~			
	Cyber Security	Intermediate		~			
	Computer Networking	Excellent		~			
	Software Development	Professional		~			
영상, 영	Programming Skills	Choose option		~			
	Project Management	Choose option Not Interested Poor Beginner Average Intermediate Excellent					
	Computer	Profession					



Career.ly		HOME SERVICES V	ABOUT US	CONTACT US	LOGOUT	
	Sortware Engineering	Average	~			
	Business Analysis	Intermediate	~			
	Communication skills	Professional	~			
	Data Science	Professional	~			
	Troubleshooting skills	Excellent	~			
	Graphics Designing	Professional	~			
		DISCOVER YOURSELF!				

📀 Intelligent Career Guidance Systi 🗴 🎪 localhost / 127.0.0.1 / my_db / u x 🕇	¢	-		٥	×
← → C © 127.0.0.1:5000/predict			*		:
Career.ly	HOME SERVICES Y ABOUT US CONTACT US LOG OUT				

Hey! The top job roles that matched your skills.....



To know more about these job roles click here!

Fig 6.7 Prediction page



K . Kavya et. al., / International Journal of Engineering & Science Research







Fig 6.8 Knowledge Network Page

Conclusion & Future Scope

Conclusion

The Intelligent Career Guidance System is a machine learning-based platform designed to assist students in making informed career choices. By leveraging a graphical user interface (GUI) and various ML models, the system collects student data, analyzes it, and predicts the two most suitable career options based on academic performance, interests, and skills. This AI-driven approach simplifies the career decision-making process, reducing confusion and external influences while providing personalized recommendations. However, the system's effectiveness depends on data accuracy, continuous model updates, and user accessibility. Overall, this project presents a promising solution for career guidance by integrating technology with

career counseling, making career selection more efficient and data-driven for students.

7.2 Future Scope

Intelligent Career guidance plays a crucial role in helping students and professionals make informed decisions about their career paths. It involves assessing individual interests, skills, and aptitudes to provide personalized recommendations for educational and professional growth. The scope of career guidance includes:

Career Awareness & Exploration – Helps individuals understand various career options, job roles, and industry trends to make well-informed decisions.



- Skill & Aptitude Assessment Identifies strengths, weaknesses, and areas for improvement to align career choices with personal capabilities.
- Educational Pathways & Course Selection Assists students in choosing relevant academic programs, certifications, and training courses based on career aspirations.
- Job Market & Industry Insights Provides information about job opportunities, demand for specific skills, salary expectations, and future trends.

References

[1] Nikita Gorad , Ishani Zalte, "Career Counselling Using Data Mining", International Journal of Innovative Research in Computer and Communication Engineering. [2] Prof. Rajan Singh, Ronit Pandita, Kaushik Kalyanaraman, Gursimran Singh Chhabra, " Career Guidance System", IEEE-2nd February 2018

[3]Abisoye Opeyemi A., Alabi I.O.,Ganiyu Shefiu O., Abisoye Blessing O, OmokoreJosiah, "Web Based Career GuidanceInformation System for Pre-Tertiary InstitutionStudents in Nigeria ," IEEE-June 2015

[4] Muhammad Dawood, Amna
Arshad, "Career Counselling for Better Future
Studies using Machine Learning techniques",
July 2018 [5] K Roopkanth, V Bhavana, "Student
career area prediction using machine learning
",IEEE- Nov 2018